



EXTRAORDINARY
POSSIBILITIES

SCHOOL DISTRICT STRATEGIC PLAN

2023-2027



AIKEN COUNTY
PUBLIC SCHOOLS

MISSION

The mission of Aiken County Public Schools,

the unifying agent of new horizons and extraordinary possibilities,

is to ensure all students thrive as future-ready, globally mindful, and productive citizens through a responsive and inclusive school system distinguished by

- High quality and student-centered learning experiences
- Transformative stakeholder partnerships
- A culture of purpose, innovation, and excellence

BELIEFS

We believe that ...

- each individual has inherent genius and value that benefit from inspiration and nurture.
- safe and secure environments are paramount for success.
- access to equitable opportunities is a fundamental right for all.
- proactive and collaborative approaches cultivate growth and success.
- clear, precise communication that is inclusive and timely is essential for a successful system.
- responsible and accountable citizens demonstrate strength of character.
- a community's stability and strength are rooted in its connectedness.
- embracing a changing world sparks innovation.

STRATEGIC OBJECTIVES

- Our students will achieve individualized growth.
- Our students will set and pursue their life goals.
- Our students will build and apply knowledge and skills as creators, critical-thinkers, and problem-solvers.
- Our students will exhibit a sense of possibility, curiosity, and wonder.
- Our students will become responsible, productive citizens who understand their place in, and impact on, the world around them.



STRATEGIES

1. WE WILL ALIGN TIME AND RESOURCES TO REFLECT OUR PRIORITIES.

- Retain Staff.
- Investigate a modified year-round calendar.
- Create a unified school district through effective and timely communication, equal access, and increased involvement.
- Provide equitable opportunities and access for students.

2. WE WILL RECRUIT, SUPPORT, AND RETAIN A DIVERSE GROUP OF HIGHLY COMPETENT AND PASSIONATE INDIVIDUALS.

- Recruit a diverse group of highly competent, passionate individuals.
- Support and retain staff at all levels.
- Provide on-going support by promoting a positive work environment.



3. WE WILL FOSTER AN ENVIRONMENT OF EQUITY, INCLUSION, AND UNITY OF PURPOSE WITH MUTUAL RESPECT.

- Establish an effective, comprehensive system for accessing school and community resources.
- District-wide focus on teaching, observing, and practicing positive behavior to create a culture of mutual respect and integrity for all.
- Training for all staff on diversity, equity, and inclusion that is specific, continuous, and intentional.
- Staffing is diverse and representative of the population and community we serve.



STRATEGIES

4. WE WILL ENSURE HIGH-QUALITY LEARNING EXPERIENCES ALIGNED WITH OUR PURPOSE.

a. High Quality Instruction:

- Expanded early learning opportunities
- Personalized learning for all
- Expanded opportunities and participation in Career and Technology Education (CTE) learning.
- Mathematical proficiency for all
- Reading proficiency for all
- Inclusive learning experiences so students of all abilities and disabilities have equal access to high quality learning experiences.
- Systemic academic and behavioral interventions at all levels.

b. Professional Development:

- Comprehensive professional development library

c. Technology:

- Digitally proficient teachers and students
- Purposeful use of technology
- Expanded access to the Internet
- Expanded cyber partnerships and opportunities

5. WE WILL LEVERAGE A VARIETY OF IMPACTFUL STAKEHOLDER PARTNERSHIPS.

- Partnerships to guide pathway options for student success
- Measurable goals that foster accountability and student success
- Well-informed community that understands the district's "how" and "why"

PARAMETERS

- We will base all decisions on what is best for students.
- We will establish equitable access to our programs and opportunities.
- We will treat all people with dignity and respect.
- We will practice responsible stewardship of our resources.
- We will promote transparent communication among stakeholders.
- We will not compromise excellence.

